

# People Program Performance 101

At Rajalka Consulting, we understand that successful organizations are built on the foundation of strong leadership, strategic alignment, and a commitment to continuous improvement. *'People Program Performance 101'* empowers organizations and their leaders to build skills, align teams, and drive transformational outcomes.

Unleash your organization's full potential with our flagship cohort-based program *'People Program Performance 101'*.

## Key Objectives

- **Strategic Alignment:** Align vision, mission, and goals to create a unified organizational direction and Theory of Change
- **Competency Frameworks:** Build comprehensive competency frameworks for enhanced team performance and individual growth
- **Transformational Leadership:** Equip leaders with the skills and mindset needed to drive transformative change within their organizations

## Duration and Delivery

- 12 weeks
- Cohort-based Interactive Workshops
- 1:1 Personalized Coaching Sessions
- Virtual

## Program Benefits

- **Experienced Facilitators:** Learn from industry experts with a proven track record in organizational development
- **Interactive Learning:** Engage in hands-on workshops, case studies, and collaborative exercises
- **Personalized Coaching:** Receive one-on-one coaching to address specific challenges and enhance individual leadership capabilities
- **Networking Opportunities:** Connect with peers and industry leaders, fostering a community of support and collaboration

## Program Highlights and Outcomes

### Week 1-3: Strategic Visioning and Alignment

- Crafting a Compelling Vision
- Mission Definition
- Goal Setting and Measurement
- Articulate the Organization's Theory of Change

### Week 4-6: Building Competency Frameworks

- Identifying Key Competencies
- Customized Frameworks
- Integration with HR Processes

### Week 7-9: Transformational Leadership

- Change Management Strategies
- Innovative Leadership Models
- Communication and Influence

### Week 10-12: Implementation and Sustainability

- Execution Planning
- Measuring Success
- Continuous Improvement

